## McDermott Will & Emery LLP ("Sponsor") Inside SALT Crossword Contest

## Contest Official Rules

VOID WHERE PROHIBITED BY LAW. OPEN ONLY TO INSIDE SALT BLOG SUBSCRIBERS WHO ARE LEGAL RESIDENTS OF THE UNITED STATES OF AMERICA AND THE DISTRICT OF COLUMBIA AND WHO ARE THE AGE OF MAJORITY OR OLDER IN THEIR PLACE OF RESIDENCE.

1. <u>SCHEDULE</u>: This Inside SALT Crossword Contest ("Contest") begins at 2:00 pm Eastern on December 1, 2015, and ends at 11:59 pm Eastern on December 31, 2015.

2. <u>PRIZE</u>: One (1) winner will receive an Amazon Gift Card valued at \$200.00. The winner is not permitted to substitute the prize for its cash equivalent but Sponsor (defined in Rule 9 below) reserves the right to substitute the prize with a prize of equal or greater value.

3. <u>HOW TO ENTER</u>: Complete the crossword puzzle titled "Inside SALT Holiday Puzzle," which will be posted to the Inside SALT blog beginning at 2:00 pm Eastern on December 1, 2015, located at www.InsideSALT.com (the "Puzzle"), and scan and submit your completed puzzle together with your name, address, e-mail address and telephone number to <u>skranz@mwe.com</u>. All entries must be received by 11:59 pm Eastern time on December 31, 2015. All entries will become the property of Sponsor and will not be returned to participants. Sponsor will not be responsible for lost, stolen or misdirected entries. Mechanically reproduced, illegible, incomplete or inaccurate entries are void. Limit one (1) entry per person.

4. <u>ELIGIBILITY</u>: This Contest is open to all subscribers to the Inside SALT blog who are legal residents of the United States of America and the District of Columbia, who have reached the age of majority in his or her place of residence at the time of entry. This Contest is not open to employees (and their immediate families and members of the same household) of Sponsor and its advertising and promotion agencies and each of their respective officers, employees, directors, subsidiaries, affiliates and agents officers, directors, agents, representatives and employees (collectively, the "Released Parties").

5. <u>WINNER DETERMINATION</u>: The winner shall be the first eligible person who submits a complete and correct Puzzle, as determined by the date and time received by Sponsor. A representative of Sponsor will verify eligibility and the accuracy of the Puzzle before the winner is selected. Sponsor's decision will be final and binding in all respects. In the event of a tie, the potential winners will be asked to write a short paragraph about their favorite Inside SALT blog entry and why, and a representative of Sponsor shall select the winner based on the quality and creativity of the statement. The winner will be selected on or about January 4, 2016. The winner will be notified within three (3) business days after the judgment by e-mail or telephone. In the event that Sponsor cannot reach the winner within three (3) business days, Sponsor will select a new winner according to these Official Rules.

6. <u>ADDITIONAL CONDITIONS</u>: Sponsor reserves the right to terminate this contest if fraud, technical failure or any other factor beyond Sponsor's reasonable control impairs the integrity of the contest as determined by Sponsor in its sole discretion. At its sole discretion, Sponsor may disqualify any person whom it considers to have intentionally violated the Official Rules or any element of this contest. By submitting a Puzzle, each entrant agrees: (a) to be bound by the Official Rules and the decisions of Sponsor and its agents, and (b) to release and hold harmless the Released Parties from any and all liability arising from or related to acceptance, possession or use (or misuse) of the prize or participation in this contest. Winner agrees to permit Sponsor to use his/her name, address, city, state, photograph, videotape or any likeness for advertising or publicity purposes (including a winner's announcement) in any media for no additional compensation to the extent permitted by law. The prizes is awarded "as is" without any express or implied warranty or guarantee from Sponsor. This Contest is void outside the United States and D.C. and where prohibited or restricted. This Contest is subject to all applicable federal, state and local laws and regulations and is governed by the internal laws of the State of Illinois. Any and all legal actions or claims arising in connection with this Contest must be brought in a court of

competent jurisdiction within the United States. Taxes (federal, state, and local, if any) are the sole responsibility of the winner.

7. <u>WINNER'S NAME</u>: For the name of the winner, please send an e-mail to <u>skranz@mwe.com</u> by January 8, 2016.

8. <u>PERSONAL INFORMATION</u>: Any personal information submitted by participants in connection with this Contest is subject to Sponsor's privacy policy, available at <u>http://www.mwe.com/privacy/</u>.

9. <u>SPONSOR</u>: McDermott Will & Emery LLP.